



Annual Report 2023-24

**EDUCATION | HEALTH
COMMUNITY DEVELOPMENT**

CONCERN INDIA FOUNDATION

Over the past 33 years, our initiatives have positively impacted more than 6.2 million marginalized and underprivileged individuals across 16 states, including Maharashtra, Gujarat, Odisha, Karnataka, Delhi, West Bengal, Rajasthan, Tamil Nadu, Andhra Pradesh, and Telangana. Our efforts benefit a diverse range of groups, including children, youth, women, people with disabilities, the elderly, farmers, weavers, and others in both rural and urban settings. We have financially supported over 1,600 NGOs and collaborated with more than 3,000 NGOs, offering financial and non-financial assistance, including a marketplace.



MESSAGE FROM OUR CEO



Kavita Shah
CEO, Concern India Foundation

Each day, I find myself motivated by a simple belief: that small, thoughtful changes can spark powerful transformations. I am often asked why I choose to do this work. For me, it is the unflinching hope that drives me - hope that what we do, step by step, brings a deeper, lasting impact into people’s lives. This hope isn’t a lofty vision but a grounded trust in the resilience, strength and potential of the communities we work with at Concern India Foundation.

I see it in the quiet determination of a young girl who wants an education, even though her path to school isn’t easy. I feel it in the resolve of women who seek better futures for their families, learning new skills and finding ways to redefine what’s possible. I observe hope bloom, quite literally, in the smile of a farmer whose once parched fields now yield a harvest - proof of what a little water and a lot of persistence can do. These are stories that ground me and reinforce why this work matters.

Each time I meet our beneficiaries, individuals who have overcome so much and chosen to embrace optimism anew, my conviction in my work deepens. Together, we are creating a future where every step, however modest, leads to a ripple of positive change. I look forward to building that future alongside each one of you.

Sincerely,
Kavita Shah
CEO, Concern India Foundation

IMPACT IN NUMBERS

Here's a glimpse of the people we've reached and the impact we've made in 2023-2024.



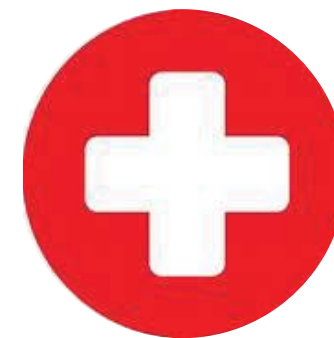
2,04,557
Community Development



80,945 Education



**2190 persons with
disabilities**



5,95,331 Health



511 senior citizens



78,926 children



6,506 women



1,486 youth

STRONG & RESILIENT COMMUNITIES

Communities are at the heart of what we do. We engage and empower community members to develop themselves, the natural resources that surround them, improve skills and livelihoods for men and women alike, promote education and healthcare and encourage them to participate in matters that affect their lives. This year alone, 204,557 individuals including women, men and children benefited from our intervention across 103 villages and 52 slum pockets

991

Farmers supported through learning sustainable farming practices, increased access to water and improved livelihoods

1747

Connected with livelihood opportunities like Beekeeping, tailoring, aquaculture, animal husbandry, kitchen gardens amongst others.

187

Self-Help Groups of women trained as entrepreneurs across local fields and businesses. 260 women started their own business with Government loans.

150

Youth trained with skills in computers, customer relationship management, 53 employed due to new skills acquired.

18,793

Community members across Telangana and Karnataka positively impacted through conservation efforts of renovating ponds, increasing groundwater table across 10 villages

75

Fishermen across 5 villages in Odisha were linked with livelihoods in Aquaculture through the renovation of 5 ponds.

6378

Villagers benefitted with the restoration of 150 hectares of mangrove land in Andhra Pradesh & Tamil Nadu. 3,60,000 Mangrove saplings planted as a step towards Climate Change Mitigation.

10,000

Trees planted in addition to 3.6 lakh Mangroves with the help of 4200 employees

64,193

Community members reached through solar energy programmes in education and healthcare

50

Farmers across 2 villages in Karnataka were assisted in setting up watershed areas of 50 acres

Restoring Hope: Lake Restoration Projects for Sustainable Communities



Lakes have long been integral to the socio-economic and ecological fabric of regions worldwide. However, in recent decades, these vital water bodies have faced unprecedented degradation, posing significant challenges to both human communities and the environment.



Historically, lakes - commonly known as tanks - served as lifelines for communities, providing essential water resources for livelihoods and supporting diverse ecosystems. However, the deterioration of these tanks has significantly impacted groundwater availability, with far-reaching consequences for both communities and the environment.

Our lake rejuvenation projects in Karnataka, Orissa, and Telangana aim to address these challenges.

To restore these vital water bodies, we conducted a thorough needs assessment of 3 lakes and 5 ponds, focusing on desilting, jungle clearance, and bund strengthening. Each water body had specific needs, and our goal was to fully restore them for long-term sustainability.

This conservation effort was made possible through collaboration and collective action. The restoration of each tank and pond was managed by community-based Pond Management Committees (PMC), established to facilitate and monitor activities. These committees worked closely with local governments, including the Gram Panchayats and the Department of Irrigation ensuring that the restored water bodies would remain sustainable for future generations.

The impact of these projects has had a multi-fold impact. From increased groundwater levels and soil moisture to enhanced livelihoods through fishing and irrigation, the rejuvenated water bodies have positively transformed the community. Biodiversity has flourished, livestock now have access to drinking water, and aqua farming has become a viable source of income. A key component of the project was the use of traditional folklore methods like Kalajatha, which helped raise awareness and instill a sense of responsibility among community members for the upkeep of these water bodies.

Powering communities through Solar Energy



Recognizing the fundamental need for reliable energy, we are harnessing solar power to ensure that health systems and schools can run efficiently and sustainably. Access to consistent energy remains a significant challenge in many rural regions, affecting the quality of life and basic services available to communities. Strengthening energy infrastructure in schools and primary healthcare centers (PHCs) has been a key priority to secure the essential rights of education and healthcare.

Our initiative aims to reduce dependence on traditional energy sources and improve the reliability of power supply. We have implemented solar energy systems across 49 schools and 3 PHCs. These facilities, now equipped with on-grid solar power, have substantial savings on energy costs, uninterrupted electricity, PHCs have become more effective in delivering critical healthcare services, including maintaining the Cold Chain Storage for vaccines.

Developing skills of Youth & Women



Our skilling programs reached urban and rural areas, providing underprivileged youth, both men and women, with training in market-demanded trades. A total of 601 young individuals were trained, with programs focusing on community engagement, job prospects, and encouraging employment either within their state or across India.

Delhi: Employability Skills Training

In Delhi, 354 youth were trained in employability skills based on the NSDC Model Curriculum. The training, extended to 200 hours (120 theory, 80 practical), focused on English communication and interview preparation. As a result, 306 youth (86%) secured jobs with companies like Konexion, Reliable, Blinkit, Smart Bazaar, Play Box, KFC, and ICICI Prudential Life Insurance.

Odisha: Multi-Skilling and Computer Training

In Angul, Odisha, 30 youth (20 women, 10 men) completed 72 hours of motor winding, electrical work, and fitting training, while 15 youth (8 women, 7 men) received 60 hours of computer skills training. Despite extensive training, only two men secured employment due to the region's preference for unskilled labor in the mining industry. However, the certifications empower the youth to pursue skilled jobs in the future. Among the trainees, 28 women were trained in both multi-skills and computers. Some have started businesses, such as computer shops, and others are able to manage home repairs.

Mumbai: Nursing Assistant Training

In Mumbai, 100 women from slum communities were trained as nursing assistants, completing 454 hours of theoretical and practical training. With the high demand for caregivers, 80% of these women have secured employment in hospitals and elder care facilities.

Women Driving Initiative in Mumbai and Bangalore

We trained 52 women in driving, challenging the traditionally male-dominated field. The program equips women with driving licenses, navigation skills, financial literacy, soft skills, and self-defense training. These women are prepared to meet the growing demand for female drivers, especially for elderly, children, and women passengers.

CRM Training for Underprivileged Women in Trivandrum

In Trivandrum, 50 underprivileged women received training in Customer Relationship Management (CRM) and digital skills. This project supports UN Sustainable Development Goal 8 by promoting inclusive economic growth. Of the 53 enrolled participants, 50 completed the course, with 45 securing employment in entry-level CRM roles, which make up 68-70% of new industry jobs. The remaining 5 chose to pursue higher education.

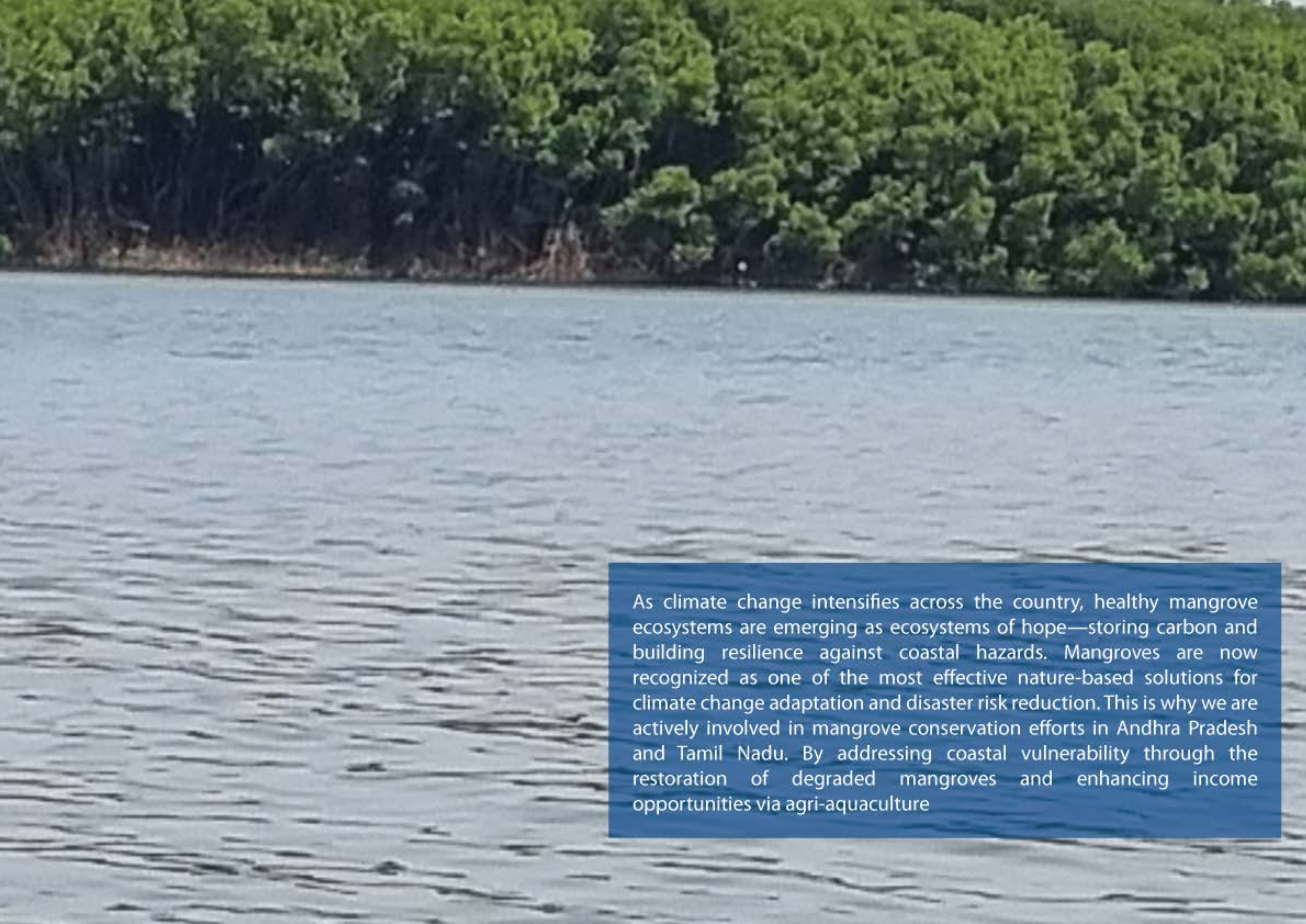


Towards Climate Resilience: Restoring Mangroves, Restoring Coastal Communities

Mangrove restoration coverage

Andhra Pradesh Initiated in 2022	Tamil Nadu Initiated in 2023
Location: Nali Krishna, Krishna river basin	Location: Muthupet wetlands
100 hectares of degraded land restored with mangrove saplings	100 hectares of degraded land
3 lakh saplings grown in nursery	2,40,000 saplings grown in nursery
3,30,000 saplings and seeds planted in the restoration site	1,50,000 saplings and seeds planted in the restoration site
Climate-resilient livelihood opportunities promoted for 116 landless farmers.	Climate-resilient livelihood opportunities for community members





As climate change intensifies across the country, healthy mangrove ecosystems are emerging as ecosystems of hope—storing carbon and building resilience against coastal hazards. Mangroves are now recognized as one of the most effective nature-based solutions for climate change adaptation and disaster risk reduction. This is why we are actively involved in mangrove conservation efforts in Andhra Pradesh and Tamil Nadu. By addressing coastal vulnerability through the restoration of degraded mangroves and enhancing income opportunities via agri-aquaculture

Sustaining ecosystems and building livelihoods through Watershed development



Drought is an increasing concern across many states in India. In Tumkur district, Karnataka, where there is no perennial water source, reliance on rainfall has intensified, placing significant stress on farmers, their families, and the community. To address this, we launched an integrated Watershed Development Programme aimed at improving soil productivity and increasing farmers' income. This initiative is being rolled out in phases across six villages in the Beemsandara and Kengalapura watershed areas of Tumkur district over a three-year period, benefiting 496 families.

In the first year, we reached 50 farmers across two villages, establishing a watershed area spanning 50 hectares. This project is built on a community-based approach, relying on the cooperation, willingness, and support of the villages within the watershed. To ensure active participation and long-term sustainability, marginal and landless farmers were provided with a thorough understanding of scientific water harvesting techniques and modern farming methods.

Through capacity building and training, we collectively achieved land development, heightened awareness, and practical implementation of water conservation techniques. This led to increased vegetative cover, the formation of self-help groups (SHGs) and committees, improved water management, and overall better crop yields. As part of an integrated farming system, 2,000 horticulture plants and 2,500 forestry plants were distributed to 50 farmers. Women also played a crucial role in generating income through backyard poultry farming, livestock management, and other farming activities.



EDUCATION FOR EVERY CHILD

Education is the starting point of rights fulfilled, gender equality, inclusivity, equal opportunity, physical, emotional and mental health, future prospects and a list of important facets that build young lives and nations. A strong emphasis on education has enhanced the lives of children, youth, differently abled, senior citizens and the community at large. Our ambition to make quality education accessible to all has kept us focused on infrastructure development, scholarships for special groups and STEM education, reaching 80,945 children and 855 youth through multiple initiatives.

20344

Students were reached and benefitted through our various education projects across India

9199

Students between Class 5-12 were delivered 411 sessions on Suraksha and WASH across 31 schools

564

Higher Education scholarships provided to school and college students, of which 66 were girls and 23 were the differently abled

2190

Children, youth, and adults with disabilities supported through education, skill, and vocational training.

40

Solar powered schools with digital classrooms in the Kadapa district of Andhra Pradesh.

13

STEM labs across Delhi, Bangalore, Pune and Telangana with 80 interactive science models and 61 trained teachers to use the models

393

Youth were given access to training in IT, Spoken English, and Soft Skills

7

Anganwadi centres and Government schools renovated and refurbished with toilets and other facilities

Education uninterrupted: How scholarships are changing lives

A quality education plays a crucial role in shaping a child's ability to learn, secure a job, and build a future. However, children from low-income families often face significant barriers in accessing or completing their education. To address this challenge, we created an initiative to meet the financial needs of students, ensuring their education remains uninterrupted.

We assist underprivileged school children, promote girl child education support youth, and youth with disability. For many children and their families, a scholarship offers more than just financial support - it symbolizes hope, a promise for the future, and a pathway to break the cycle of intergenerational poverty. It provides equal access to opportunities and the possibility of upward social mobility.

Our Holistic Scholarship Support includes: **Educational Expenses:** Course fees, tuition, travel, hostel, books, laptops | **Personal Development:** Counseling, Grooming Coaching, & Mentoring | **Industry Linkages:** Connections for future employment opportunities



Empowering Girls:

Our scholarship program has been particularly impactful for 66 school girls from Mumbai, selected based on merit and financial need through a transparent process. These girls are not only pursuing their education but also developing essential life skills through ongoing mentorship and career guidance.

Higher Education of Youth Scholars

99 Scholars Graduated: This year, 99 scholars completed their higher education, including 38 female and 61 male graduates, reflecting our commitment to inclusive education.

STEM Success: 69 scholars graduated in STEM fields, with 44% being female, marking progress in bridging the gender gap in STEM education.

- ****Diverse Career Paths:**** 35 graduates have secured positions at renowned companies like Vedanta Hospital, Hindustan Times, Metal Labs, HSBC Bank, Airtel, Wells Fargo, Ceridian Dayforce, and Solve.

Scholarship for disability:

The Scholarship for Youth with Disabilities is a journey of hope, new learnings, and understanding the unique capabilities of each individual. More than their disabilities, our society needs change to become inclusive and accessible. Accessibility and equity for these youth are still distant goal.

This year, we have 23 scholars. (13 in Mumbai & 10 in Pune) of which 8 are girls and 15 are boys from rural and urban areas. Scholars are supported with college fees, boarding and loading fees, associated support, and assistive technology where needed.



Transforming School Education through Infrastructure Development

Solar Power, Smart Classrooms, Robotics Labs: Transforming Education Infrastructure for a Greener Future.





This year, we made significant strides in building robust educational infrastructure to make quality education more equitable and accessible. Solar panels are now powering schools, reducing carbon emissions, and supporting smart classrooms equipped with digital content, LED screens, and even robotics labs - paving the way for a more sustainable and innovative learning environment.

Solar panels were installed in six BMCs schools across Mumbai and one off-grid system at an Ashramshala hostel in Dahanu, all designed to reduce carbon emissions while ensuring schools have the electricity they need to operate effectively and allow education to thrive.

In Andhra Pradesh's Kadappa district, 40 schools were equipped with smart classrooms powered by solar energy. These classrooms feature LED TVs, CPUs, hard disks, and graphic cards, ensuring that students have access to digital learning tools and equitable educational opportunities.

Recognizing that skill development and digital literacy are crucial for the future, we also supported two schools in Delhi NCR with laptops for children from low-income families. Additionally, computers, projectors, and screens were provided to students in Dehu, Pune, expanding access to technology-driven education.

For the children of farmers, construction workers, and migrant laborers in Bangalore, we installed a state-of-the-art robotics lab at a school. With 72 interactive experiments, this facility is designed to build a strong foundation in technology and science, encouraging hands-on learning and sparking curiosity among students.

**Creating future innovators through STEM
(Science, technology, engineering, and mathematics) Education**



As the world becomes increasingly digital, the incorporation of technology in education is not just a trend but a necessity. Students learn and retain when learning is experiential and practical, made possible through science labs, models and trained teachers, moving away from rote learning and traditional methods of teaching.

With 13 STEM labs set up across Government schools in Karnataka and Delhi, a total of 13768 students from low-income communities are exposed to Science & Math like never before. Teacher training, capacity building and pre and post assessment, 80 interactive models, and detailed planning for the children along with the Education Department and School Headmaster, children are gaining hands-on knowledge on these subjects and enjoying it thoroughly.

With an integrated approach to these subjects and the access to the same tools as other children, they are now confident with their knowledge and skills in STEM and participate actively in Science Exhibitions.



Developing Skills in Children and Youth: Shaping Tomorrow's Leaders



Each year, India's working-age population grows, adding a vast pool of potential workers to the nation's workforce. However, many educated youth face unemployment due to a lack of relevant skills. Preparing young people with the skills they need to thrive in today's job market makes them confident and competitive contenders - and that's where we step in.

This year, 393 youth were trained in IT and digital literacy, spoken English, and soft skills through interactive, industry-relevant sessions and hands-on exercises. These programs enhanced their employability and adaptability in an ever-evolving job market. As a result, many have secured placements at companies like Konexion, Reliable, Blinkit, Smart Bazaar, Play Box, KFC, and ICICI Prudential Life Insurance, equipping them to navigate the job market with confidence.

In addition to youth, we focus on developing skills early in children. We introduced 325 children to essential life skills such as communication, problem-solving, and decision-making, along with cyber security and financial literacy, helping them build a strong foundation for both personal and professional success.



Skill Development in Schools & Suraksha (Child Protection and Reproductive Health for Girls and Boys in Schools)

A total of 325 students were trained in essential areas such as cyber security, financial literacy, first aid, road safety, and life skills. These sessions enriched students' knowledge of safety protocols, financial planning, budgeting, saving, and making informed financial decisions. Life skills training further emphasized communication, problem-solving, and decision-making, empowering students with practical skills crucial for both personal and academic success.

Suraksha and WASH sessions focused on adolescent well-being, addressing key topics like health, hygiene, child protection, reproductive health, addiction prevention, gender inclusion, and peer development. Over 500 sessions were conducted across 41 schools, benefiting 39,337 students. In addition, 240 adolescent girls in Odisha received Suraksha Kits, and four sanitary napkin incinerators were installed to promote menstrual hygiene.



DELIVERING HEALTHCARE TO THE LAST MILE

India's health equity issues stem from a complex interplay of factors such as socioeconomic status, education, gender, geography, and access to healthcare services. While health is a fundamental right for every person, low income communities often face challenges in accessing and utilizing healthcare services and facilities, relying largely on traditional healthcare practices and remedies instead of seeking timely evidence based medical intervention. With a goal to deliver healthcare to the last mile, and improve health outcomes by addressing the gaps and strengthening the quality, accessibility, and efficiency of primary health care delivery, 595331 people were reached through all our health interventions.

595331

People were positively impacted through our health interventions in terms of accessibility and infrastructure

4600

Community members across 9 villages in Telangana benefitted from health camps carried out in collaboration with the local Public Health Centre

6

Public Health centres were repaired, renovated and refurbished with solar energy

4

Ambulances were donated to Public Health centres and 1 district hospital

1900

People benefitted through multi-speciality health camps, 539 people accessed further treatment support through referral program

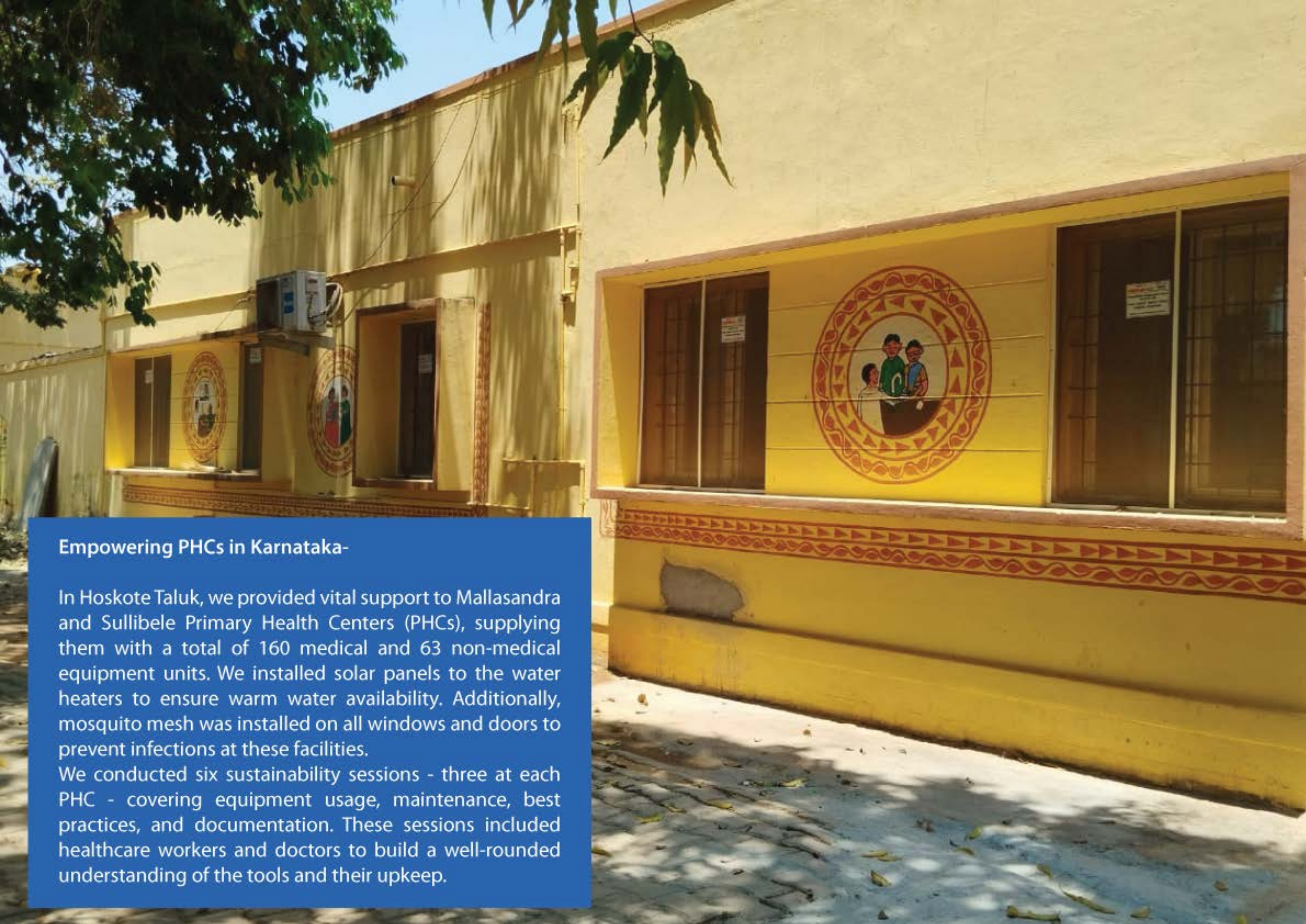
353

Elderly have had their health needs addressed through door-to-door services, health camps, physiotherapy sessions and awareness sessions

Empowering Communities Through Strengthened Health Facilities

In underserved communities, access to government healthcare services is often hampered by limited equipment and infrastructure, leading to reliance on traditional healing methods and delayed medical care. Many residents turn to home remedies and local healers instead of seeking timely medical interventions. Strengthening these healthcare facilities is thus one of our top priorities, as they play a crucial role in providing essential services to underserved or last-mile communities. In Karnataka and Maharashtra, we have supported health facilities by donating essential medical and non-medical equipment. This has enabled healthcare workers to perform their duties effectively, and we have also provided training on equipment usage and documentation, along with 2–3 years of AMC.





Empowering PHCs in Karnataka-

In Hoskote Taluk, we provided vital support to Mallasandra and Sullibele Primary Health Centers (PHCs), supplying them with a total of 160 medical and 63 non-medical equipment units. We installed solar panels to the water heaters to ensure warm water availability. Additionally, mosquito mesh was installed on all windows and doors to prevent infections at these facilities.

We conducted six sustainability sessions - three at each PHC - covering equipment usage, maintenance, best practices, and documentation. These sessions included healthcare workers and doctors to build a well-rounded understanding of the tools and their upkeep.

Enhancing Healthcare Access in Maharashtra

Strengthened Ambulance Services: This year, we provided three advanced Trax ambulances to Thanapada, Pangarne, and Kaluste PHCs in Nashik District and a Type C ambulance to Gangapur District in Aurangabad, Maharashtra. Each PHC also received essential medical equipment, enhancing their capacity to serve their communities more effectively.

Portable X-ray Machine for Alibaug: Given Alibaug's popularity as a tourist destination, the local hospital frequently manages accident cases. To support emergency services, we donated a portable digital X-ray machine, which has already screened over 3,500 cases in less than two months, significantly reducing patient wait times and enabling prompt care.

We have also embarked on a project of solar electrification of the facility



Transforming care for the elderly





Aging is a challenging and inevitable part of life, often accompanied by significant health concerns. Through our Elderly Care Initiative, more than 350 seniors received a range of services including day care, occupational and physiotherapy, and regular medical check-ups. For those who are homebound, we provided home visits, nutritional support, medical check-ups, and physiotherapy. Many of these elderly people live in slums and are often neglected because their families cannot afford their care. Our support offered them companionship, conversation, and essential care. We also held sessions on health awareness, nutrition, wellness, and legal rights. The elderly individuals have expressed their gratitude for the support they received.

WOMEN AT THE HELM

Gender based power dynamics have been the norm in a deeply entrenched patriarchal society, defining the lives of girls and women for centuries. With women at the helm, learning, earning, running businesses and reaching their full potential, communities and economies are gaining immensely. Empowering women has and will always be a priority as we build communities, because investing in women can spark change and transition communities towards a more equal world. 6506 women's lives have been impacted through our locally curated interventions.

6506

Women reached through
our numerous intervention
programmes

1747

Women were provided with
various livelihood
opportunities such as
beekeeping, aquaculture,
tailoring, driving, animal
husbandry, kitchen gardens etc.

187

Self Help Groups were
trained to foster
entrepreneurship amongst
women

260

Started their own
businesses with the
assistance of Government
loans

368

Women beekeepers across
Karnataka and Odisha were
provided with infrastructure to
start and sustain their businesses

600

women empowered through
SHGs, government schemes,
and entrepreneurial training,
fostering economic
independence and
community leadership

240

Weaver & artisan families
across Rajasthan, Andhra
Pradesh & West Bengal have
benefitted from technical
support, training, market
linkages boosting their income

Female beekeepers. Business Women. Environmental guardians





What better way to conserve our environment than by empowering women to lead the charge? In our mission to foster community development, environmental protection, climate resilience, and agro-based livelihoods, we have supported 368 women beekeepers across Karnataka and Odisha. By providing bee boxes, hives, and essential equipment, we have enabled these women to establish and sustain their businesses.

Through both group and individual training sessions, these women honed their beekeeping skills, with a focus on achieving excellence. In addition to technical knowledge, they developed vital business skills, learning how to market, manage, and grow their ventures - transforming themselves into successful entrepreneurs.

To further support the sustainability of these businesses, we trained several women as Bee Mitras, local experts who mentor and guide other women beekeepers in their communities. With 760 kg of honey harvested, these women are now forming a federation to market their honey collectively, giving them greater negotiating power, access to broader markets, and a steady income.

This initiative showcases the sustainable impact of empowering women through agriculture and highlights the emergence of new community leaders in environmental conservation.

Livestock & Livelihood: Opening doors for marginalized women





Across Angul in Odisha, Tumkur in Karnataka, and Marathwada in Maharashtra, we have been working with marginalized women — particularly landless and marginal farmers, single women-headed families, and farm laborers — to adopt traditional practices like poultry, goat, and cattle rearing as alternative income opportunities.

Backyard poultry has been especially transformative for 175 women. Supported with chickens for egg production and sale, these women constructed their own sheds and invested in coops as their businesses began to flourish. Notably, 75 women reported improved family health due to the increased consumption of eggs and chicken, which provided a rich source of protein. With training in breed selection, housing construction, disease management, and marketing, these women have experienced the sustainable impact of economic empowerment through agriculture.

Cattle rearing also fostered self-sufficiency and independence in the community. 14 SHG members in Tumkur and 9 SHG members in Marathwada were each provided with a cow, and they participated in trainings on livestock management, financial literacy, and experience sharing. This initiative created a supportive community dynamic that helped ensure the success of each woman involved.

In the Goat rearing initiative, women in Tumkur and Angul benefitted significantly. 102 goats produced 150 kids, greatly increasing the earning potential of the 174 beneficiaries and 10 SHG members involved. For each pair of goats distributed, women underwent intensive training in goat management, shed preparation, nourishment, vaccinations, and health check-ups. This program equipped them with the skills needed to become proficient in the field, turning them into business-ready, income-generating members of their households.

Women led Kitchen Gardens: A sustainable model for food security





In Telangana, Karnataka, and Odisha, Kitchen Gardens led by local women have transformed the community's approach to nutrition, food security, biodiversity, income generation, and the vital role of women. Through our integrated community initiatives, we encouraged women from low-income agricultural families with limited access to resources to establish their own kitchen gardens, reducing their reliance on purchasing vegetables from outside. Utilizing small plots of land at their doorstep, these women achieved self-sufficiency by growing their own vegetables, ensuring a more stable, nutritious, and reliable food supply. By employing organic farming methods, they not only reduced their environmental impact and carbon footprint (due to the elimination of transportation costs) but also contributed to local biodiversity. In the process, they gained valuable agricultural knowledge, empowering them to stand on their own feet.

In Rangareddy district, Telangana, 14 active women were identified as Mahila Mitras. These women were trained and tasked with leading a cadre of women within their villages and neighborhoods, ensuring the adoption of best practices and the long-term sustainability of the program. This initiative has benefitted not only the women but also the wider community. In Angul and Telangana, some women have taken a step further by selling their vegetables, generating income for their families. With the support of experts, Gram Panchayat members, and the Mahila Mitras, a total of 286 kitchen gardens were successfully assessed and implemented.

Uplifting women weavers and traditional crafts





The traditional handloom sector faces intense competition from mass-produced machine-made textiles, which has led to a decline in demand for handmade goods. Many small-scale weavers struggle with limited business skills, restricted market access, and scarce resources, making them dependent on exploitative middlemen. This reliance often traps them in cycles of debt and poverty, a situation worsened by limited exposure to evolving fashion trends.

In Chirala, Andhra Pradesh, Concern India Foundation's weavers' project has empowered 550 weaver families through extensive training programs focused on skill and business development. A five-day entrepreneurship program for 30 weavers helped them cultivate entrepreneurial skills and financial literacy. Additionally, 40 weavers participated in exposure visits to prominent weaving regions, where they learned advanced techniques and gained insights into market trends. Thirty weavers received quality control training to improve product consistency and better understand customer needs. Furthermore, a seven-day market exposure program for 90 weavers covered essential marketing strategies and e-commerce tools.

These initiatives, along with the introduction of sensor and draw box technologies, have significantly enhanced product quality, expanded market reach, and increased the income of the weavers.

FINANCIALS

ABRIDGED INCOME & EXPENDITURE ACCOUNT AS AT 31.3.2024

PARTICULARS	Rs. (In crores)
Establishment Expenses	2.87
Legal and Professional Charges	0.08
Audit Fees	0.02
Miscellaneous Expenses	0.00
Depreciation	0.05
Expenditure on Objects of the Trust	27.24
TOTAL	30.26
Interest	1.99
Donations in Cash or Kind	29.11
Profit on redemption of Mutual Funds	0.41
TOTAL	31.51
Earmarked amount to be utilised in 2022-23 for objects of the Trust	1.25

ABRIDGED BALANCE SHEET FOR THE YEAR ENDED 31.3.2024

LIABILITIES	Rs. (In crores)
Corpus Funds	6.01
Income & Expenditure A/C	32.90
TOTAL	38.91
ASSETS	
Fixed Assets	0.13
Investments	22.78
NET CURRENT ASSETS	
Current Assets	16.28
Less: Current Liabilities	-0.28
TOTAL	38.91

THANK YOU

In 2023-2024, through the generosity of our funding partners, Concern India Foundation empowered and reached lakhs of children, adolescents, women and elderly. With gratitude, we thank all our friends and partners who believe in our vision and stand by us.

Allianz Technology | Amazon Web Services India Private Limited
 April Cornell | Atur Foundation
 Barclays Global Services | Billennium | Black Rock
 Brown Forman India Pvt Ltd
 Cadence Design Systems (India) Private Limited
 Cotiviti | DCB Bank | Dilip Vaidya
 ECGC Limited | Essel Mining and Industries Limited (EMIL)
 Fleetguard | Fractal
 Gallagher Benefit Services | Gera | HSBC | Intel Technology India Pvt Ltd
 IOCL | LIC Housing Finance Limited
 M&G Global Services Private Limited
 Marsh India Insurance Brokers Private Limited | MatchGroup
 McKinsey & Company | Mrs. Perin Mani
 NXP India | ONGC
 Pawan Kumar Usha Kanoria Charitable Trust,
 Pehel Foundation (PNB Housing Finance Limited)
 Petronet | Phillips Machine Tools India Pvt. Ltd.
 Pride Hotel | Refinitiv India Shared Services Private Limited
 Rohinton Fali Nariman | SBI Capital Markets Limited
 SBI Payment Services Private Limited | Shankara Building Products Ltd.
 Stylex Foundation
 Thomson Reuter International Service Pvt Ltd (TRISPL) | UBS | Weikfield
 Western Digital Technolgies

STORIES OF CHANGE

Here are stories that reflect the hard work and commitment of our team, the support of our friends and donors, our shared vision turned into reality and most importantly... the changes in the lives of people who put their trust in us.

**All names have been changed to protect the identity of the person*

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How up-to-date local health infrastructure saved Kavya's life

A 26-year-old young housewife in Mallasandra, a tiny village in Hoskote Karnataka faced severe breathing difficulties one day. She was rushed to the closest Public Health Centre (PHC) where the trained medical team was able to stabilise her levels with an oxygen concentrator. Kavya's husband, a daily wage laborer and a parent to two small children would not have known the outcome of this day had this incident occurred a few months ago. He would have had to take Kavya a long distance to address this emergency, not knowing if Kavya would make it.

Updated medical facilities, close proximity and trained medical staff have made all the difference in this remote village, saving the lives of 5 other patients during the high risk months of September and October. Timely intervention and access to healthcare has put the community members at ease, knowing that healthcare is just a stone's throw away.

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A chance health camp transforms Kamalamma's health for the long haul

50 year old Kamalamma was distraught at losing her husband. Not only did she bear the brunt of financial hardships, but her health took a serious hit too. Depression leads to obesity, severe neck pain and a string of health issues leaving her more vulnerable than ever before. A free medical health camp in the community proved to be a turning point for Kamalamma. Comprehensive tests brought to light underlying and undiagnosed ailments, and she was referred to Bhaskar Hospital for further neurological assessments and medical examinations. With the help of our team, she did physiotherapy regularly, started the right medication and diet, and embarked on a journey of self-help and improved health. When Kamalamma saw substantial changes in her health, she was motivated to continue down this path. The coming together of local health partners, our team and those in need proved to be transformational for many who made it to the health camp that day.

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Healing against the odds: A Mother's fight for her child Anandi

A mother, a wife, a daily wage worker at the Gram Panchayat, Chirra Kavitha dons multiple hats as a woman and the sole provider in her family due to her husband's ill health. Juggling responsibilities for her family Kavita faces numerous challenges every day. One major challenge came with her 11 year old daughter Anandi's constant bouts of infections. This full of life, 5th grader at Nagarkunta Government Primary School suffered from chronic ear infections. With no medical background, Kavita was unable to estimate the seriousness of constant pus discharge from her ear and preoccupied with her husband's health too, she ignored telling signs of her daughter's infection. Until one day, Anandi returns home from school complaining about not being able to comprehend lessons in school. Kavita was still unable to take any action, due to financial constraints.

However, during an Outreach programme held by our team in the community, they became acquainted with Anandi's condition by her concerned teacher. A well-timed health camp brought to the surface Anandi's ear condition. A doctor conducted preliminary screening and identified pus discharge from both of Anandi's ears, referring her for further examinations and tests at PMR Hospital. Anandi is diagnosed with perforated eardrums in both ears and recommend immediate surgery. Despite support of free surgery at the hospital, a major drawback remains the cost of medicines unaffordable by Kavita.

As a mother, she is determined to give the best to her daughter, but hurdles along the way keep pulling her back. Undeterred, Kavita seeks medical advice at the Government Koti ENT Hospital in Hyderabad. Despite being advised for staggered surgeries due to financial limitations; repeated setbacks and predicaments, this mother explores every opportunity to ensure her little Anandi is given the treatment she needs, supported all along by our team.

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A scholarship towards a holistic education took Pranjal on a path of academic success

Pranjal grew up in a family where monetary resources were scarce. Despite going to a good school, she was faced with the possibility of having to drop out as her parents could afford to send 2 children to school. But her well-timed encounter with our Scholarship programme put her on a path that would change her life forever.

She continued education at Holy Angels English High School in Bhayander. Additionally, life skill lessons addressed her stress, taught her how to balance her home and school responsibilities better and manage her time too. This not only led to her improved performance at school, but also her over mental health and well-being. Her anger towards her parents in particular was addressed that helped mend her relationship with them and address the emotions that constantly bogged her down.

Pranjal has keen aspirations of becoming an Airhostess, but intensive career counselling sessions and a comprehensive aptitude test brought to light her innate potential in the stream of banking. She was excited and keen to follow the new path she was shown, changing her prospects for her professional trajectory.

This story demonstrates the power of scholarships and the impact of a holistic education in supporting a child's life both personally and academically.

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Rising from the slums through a scholarship: Jugnu's determined path to pharmacy

Hailing from a low-income family in the slums of Sangam Vihar, Delhi, Jugnu was a bright girl with ambitions to become a Pharmacy Researcher. Her father worked as a peon at a private company earning INR 15,000/- a month and her mother was a homemaker, making it difficult to make ends meet. Yet, her father worked hard and supported his daughter's aspirations knowing she had the potential and grit to succeed in her life.

Alongside her brother, Jugnu chanced upon our scholarship opportunity online and were successful in their application. This financial aid enabled her to enroll in a Diploma in Pharmacy (D.Pharm) at Delhi Pharmaceutical Sciences and Research University (DIPSAR), securing her admission based on her 12th-grade marks. She then proceeded to join the B.Pharm program through a lateral entry at the same institute, receiving full support for her studies through the scholarship. It was her sheer determination and hard work that landed her an 8.5 CGPA.

The scholarship only continued to give Jugnu the fuel she needed to pursue her dreams. To achieve her Master's degree she took several competitive exams like the GATE and GPAT, where she secured herself an All-India Rank of 4000 and a score of 96-percentile.

Jugnu and her family remain ever grateful for the scholarship she received and the role it played in taking away all her stress to be able to focus entirely on her academic goals.

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“ **Empowering a future leader in food technology: Ayush’s journey in education**

Ayush’s aspiration and passion for pursuing a life and career in food technology were evident to his family. He enrolled himself into a specialised course focused on the academic and professional aspects of the food industry with an annual fee of INR 2,00,000/-, amounting to INR 8,00,000 over a course of 4 years. Coming from a low-income family, living in a small one-room kitchen apartment on the outskirts of the X city, his parents were unable to support him financially.

The challenge to complete his Bachelors in Food Science and Technology was daunting, but Ayush was determined to overcome it and that’s what led him to seek out our scholarship opportunity. His academic commitment was evident from his excellent performance, achieving a Semester Grade Point Average (SGPA) of 9.26 in his third semester.

Ayush was special. His personal academic success was closely linked to his desire for contributing meaningfully to India’s food sector. Through his learnings from his Bachelor’s degree, his goal is to introduce innovations that improve the quality and quantity of the nation’s food supply, making a transformative impact on the food industry. He is also driven by mentoring others in the industry, currently with three fellow students in his college.

Ayush’s journey is telling of the impact of education that helps not only one’s personal ambitions and goals but also uplifting others can create a ripple effect of change.

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Shilpa's Journey: Overcoming Disability and Family Challenges

Born visually impaired into a low-income family, Shilpa faced multiple barriers. Despite opposition from her father, Shilpa pursued her MSW at Nirmala Niketan College of Social Work. With the help of a scholarship, she excelled academically, and the laptop she received allowed her to complete her assignments effectively.

Shilpa now dreams of pursuing an LLB and establishing an NGO to support differently-abled students, particularly in sports. Her journey is a testament to the transformative power of perseverance and education in overcoming adversity.

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Anjali's Dream of Becoming an IAS Officer

Anjali, raised by a single mother who ran a tea stall, faced significant financial challenges. A scholarship reduced the strain on her mother and allowed Anjali to focus on her studies. Initially, she struggled with certain subjects, but after-school classes helped her shift from rote learning to understanding concepts.

Through career counseling and aptitude testing, Anjali discovered her potential as an IAS officer, a career she now passionately pursues. This story reflects the importance of education in unlocking a student's full potential.

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Driving Change: Sameena Khanum's Journey with Women on Wheels

Sameena Khanum, a 39-year-old widow, faced significant life challenges. Widowed young and remarried for safety, she lacked the support she needed. However, her life changed when she learned about the *Women on Wheels* program. After completing her driving training, Sameena was employed by *Taxshe*, earning INR 18,500 monthly by driving office-going women.

Sameena's inspiring journey showcases her determination to provide for her niece and lead by example for women in her community.

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Arsha's Life-Changing Job Opportunity

I completed the Customer Relationship Management course and secured a job in Trivandrum with a monthly salary of INR 15,000! This job means everything to me and my family. I am incredibly grateful to my trainers for helping me through interview preparations and for changing our lives.

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HELPING PEOPLE HELP THEMSELVES

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