CONCERN®
INDIA FOUNDATION
HELPING PEOPLE HELP THEMSELVES

ANNUAL REPORT 2025-26

www.concernindiafoundation.org

OUR REACH

Our WORK AT A GLANCE

Our EVENTS Highlights

Message from OUR CEO

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EDUCATION

HEALTH

CLIMATE

COMMUNITY DEVELOPMENT

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MESSAGE FROM OUR CEO

When we talk about creating lasting change, it is easy to focus on what has been achieved - the programmes delivered, the numbers reached and the outcomes recorded.

But after more than 35 years of working alongside communities, I have come to believe that lasting change is about something deeper.

It is about giving people the opportunity, knowledge and confidence to shape their own futures. This belief has remained at the heart of Concern India Foundation since its inception and continues to guide our work across Health, Education, Community Development and Climate Action.

We see this in the many ways people build more secure futures for themselves and their families. Through our Women's Entrepreneurship Development Programme, women are gaining skills, confidence and opportunities to strengthen their livelihoods - from beekeeping and



Kavita Shah
Chief Executive Officer

Progress is not measured simply by how much we do. It is measured by what people are able to do for themselves.

strengthening traditional weaving skills and technologies to developing and growing their own enterprises. What begins as a livelihood opportunity can become a pathway to greater economic independence and agency.

We see it too in our work with nature. We have been restoring acres of the mangrove ecosystems, while working on water conservation, lake rejuvenation, watershed development and solar energy. These are not simply environmental interventions. They are investments in the natural systems that sustain communities and in the resilience they will need for the future.

Across our work, one lesson continues to stand out: meaningful change takes time. It grows through local knowledge, sustained effort and partnerships that are built on trust.

For more than three decades, we have naturally built deep experience in working with donors and funding partners, from identifying meaningful interventions and managing portfolios to implementation, monitoring, and reporting. Our role is to help translate resources and partnerships into programmes that are rigorous, accountable and capable of delivering measurable, sustainable impact.

I am grateful to the donors, partners and supporters who make this work possible, and to the Concern team whose commitment brings it to life every day.

As we look ahead, we will continue to ask not only what more we can do, but how we can create the conditions for people, communities and the environment to thrive.

Because ultimately, progress is not measured simply by how much we do.
It is measured by what people are able to do for themselves, and what becomes possible for generations to come.

- Kavita Shah

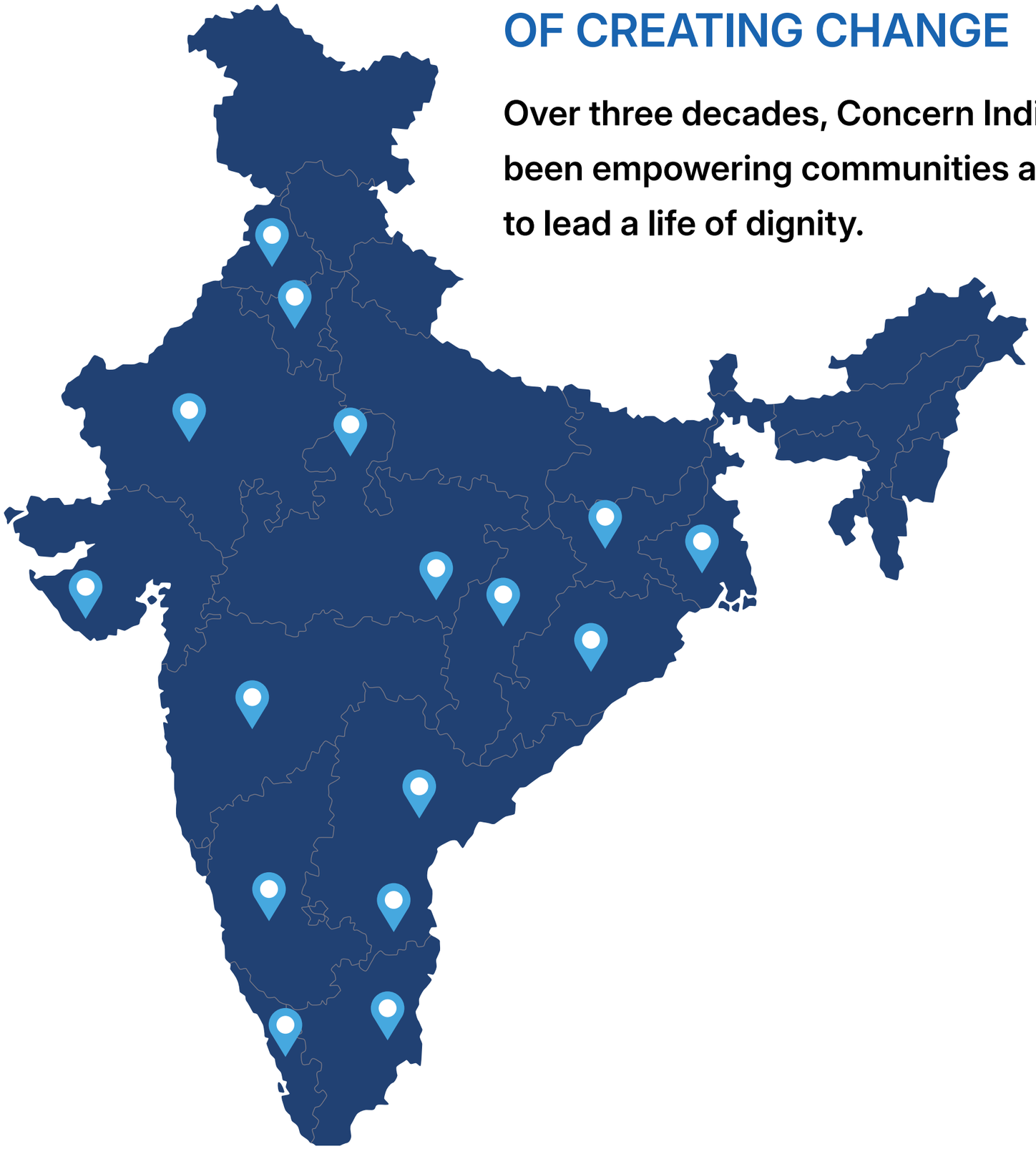
CEO, Concern India Foundation

CONCERN INDIA FOUNDATION

HELPING PEOPLE HELP THEMSELVES

35 YEARS
OF CREATING CHANGE

Over three decades, Concern India Foundation has been empowering communities and enabling them to lead a life of dignity.



75.04 lakhs
People reached

16
States across India

2,000+
Development projects

3,000+
NGOs in our wider network

FY 2025-26 AT A GLANCE

6,67,587 Individuals Impacted

EDUCATION
50,824

Students supported

HEALTH
3,02,892

People reached

CLIMATE
3,04,986

People benefiting from sustainable solutions

COMMUNITY DEVELOPMENT
8,885

Individuals empowered

OUR APPROACH

We believe in "Helping People Help Themselves" by building partnerships, strengthening local capacities and creating sustainable solutions that last.

PARTNERSHIP

Collaborating with communities, NGOs and government agencies

COMMUNITY OWNERSHIP

Local participation at every step ensures accountability and relevance

SUSTAINABILITY

Building solutions and capacities that create long-term impact



Education

SUPPORTING THE EDUCATIONAL JOURNEY

Education is about more than staying in school. It is about having the support, skills and opportunities to keep learning, grow and move forward.

Over the past year, Concern India Foundation's education initiatives supported children, youth, students with disabilities and under-resourced schools across diverse learning needs. Our efforts helped children stay in school, enabled pathways to higher education and employment, strengthened school infrastructure and learning environments, promoted inclusion, and prepared students for an evolving world.

Through scholarships and financial assistance, support to underprivileged schools, academic guidance, counselling, skills development and experiential learning, we worked to reduce barriers to education, strengthen learning opportunities and build confidence. By investing in both students and schools, we are helping create an enabling environment where every child has an independent future.

50,824 Students supported through education programmes

Equipping Young Minds for the Future

Creating Better Learning Environment

Enabling Continued Access to Education

Inclusive Education and Development

EDUCATION

Increase access to quality and complete education

Enabling Continued Access to Education

CREATING PATHWAYS TO OPPORTUNITY

Concern India Foundation provides scholarships to help students from financially disadvantaged backgrounds access quality education and complete their academic journey. Beyond financial assistance, our initiatives offer academic guidance, counselling, skill development and career-readiness support. By addressing barriers to education and nurturing confidence, capabilities and aspirations, we empower students to realise their potential and build a brighter, more independent future.

817 Students Awarded Scholarships | FY 2025–26



Youth Scholarships



Girl Student Scholarships



Scholarships for Students with Disabilities



School Student Scholarships

Our focus: Opening doors to opportunities and supporting education

The scholarship from Concern has made a change in my life. The financial support reduced the pressure on my family and me and allowed me to focus on my education. Because of this support, I can now think about my future with confidence. Including completing my B. Tech, finding a good job to support my family, and one day pursuing an MTech and research. It has allowed me to dream bigger and work towards those dreams.

- *Aditya Basappa Tarapur, Pune*
(Youth Scholarship)

STORY OF CHANGE

Visually impaired since birth, Shubham Solanke received scholarship support to complete his undergraduate studies and is now pursuing his post-graduation. Securing the 79th percentile in the UGC NET examination, he continues to work towards his goal of becoming an assistant professor or pursuing a Junior Research Fellowship (JRF). His journey reflects how access to financial assistance and academic support can help students with disabilities overcome barriers, pursue their aspirations and achieve academic excellence.

★★★★★

- Shubham Solanke

(Scholarship for Student with Disabilities)

Equipping Young Minds for the Future

Learning today extends beyond textbooks. Concern is helping students connect science, technology and digital skills with everyday learning, making classrooms more practical, engaging and future-ready.

Through STEM Labs, AI & Coding programmes and Digital Smart Classrooms, students gain hands-on exposure through observation, experimentation, problem-solving and the technology-led learning. From understanding scientific concepts through practical exploration to learning AI, machine learning, prompt writing and digital tools, students are building the skills to think critically, innovate and create.

With trained teachers, curriculum-aligned digital content and interactive learning tools, classrooms are becoming more visual, learner-centred and experiential - empowering students with knowledge, skills and confidence to work in technology-driven world.

School upgraded with Digital Smart Classrooms







STEM Labs for Practical Learning Experiences

Our focus: Preparing students for a changing world

In an interesting demonstration of experiential learning, one examination question was found to be outside the prescribed syllabus. However, students had previously explored the concept of a pendulum through hands-on experiments and explanations in the STEM Lab. Remarkably, **80% of the students attempted the question and answered correctly in their own words,** drawing on their recollection of the experiment and their understanding developed during the STEM Lab session. This highlights how practical, experience-based learning helps students retain concepts, apply their understanding and respond confidently even when faced with unfamiliar questions.

★★★★★

- Teachers, St. Mary's School, Pune

Creating Better Learning Environment

A child learns best in an environment that is safe, functional and designed to support their well-being.

In FY 2025–26, Concern's initiatives included classroom refurbishment, better sanitation facilities, playgrounds and installation of outdoor gym equipment, along with digital equipment and access to water infrastructure.

Together, these interventions are helping create safer, healthier and more sustainable schools where children can learn, play and thrive.

Improved Sanitation Facilities







Our focus: Creating learning environments that support children's education, health and well-being

Inclusive Education and Development

Concern India Foundation works to make education more inclusive and accessible for children with disabilities through early intervention, assistive technology, accessible transport, teacher training and family support.

2,300 sq. ft. Sensory Park has been established at a school for children with hearing impairment, featuring five specialised play installations designed to enhance balance, coordination, physical strength, spatial awareness and sensory development. The park provides children with opportunities to learn through play, build physical confidence and develop essential skills in a stimulating environment, fostering greater participation, inclusion and holistic development.





Sensory Park for Inclusive Learning and Development



Inclusive Education and Development

CREATING SPACES FOR EXPRESSION

Concern India Foundation creates inclusive platforms for children with disabilities to showcase their talents, express themselves and celebrate their abilities across art, music, dance and sports.

- Through **Colours of Concern,** children explore their artistic abilities, express their thoughts and imagination, and discover their creative potential.
- **Light Up Lives,** a music and dance talent show, celebrates their talents and achievements through performances in singing, dance and instrumental music, giving every child an opportunity to express themselves and shine.
- **The Sports Day for Children with Disabilities** offers children the opportunity to participate in sports and physical activities suited to their individual abilities. Through adapted games and appropriate sporting activities, the event encourages physical movement, enjoyment, participation and interaction with peers in a supportive environment.



Colours of Concern



Light Up Lives



Sports Day for Children with Disabilities

Our focus: Making education more inclusive and accessible



Health

STRENGTHENING PUBLIC HEALTHCARE WHERE IT MATTERS MOST

Concern India Foundation works to bridge the gap between communities and essential healthcare services by improving access to quality care at the local level. We strengthen healthcare facilities across rural, tribal, coastal and urban communities, addressing critical gaps in infrastructure, equipment and service delivery.

Our approach goes beyond infrastructure alone. From reliable electricity and essential medical equipment to diagnostic services, maternal care, frontline healthcare support and emergency preparedness, we help build the capacity of local healthcare facilities to function effectively and respond to community needs. By bringing essential services closer to people, we aim to make healthcare more accessible, timely and reliable for the communities that need it most.

3,02,892

Strengthening healthcare, bringing quality care closer to communities

Transformoring Healthcare Facilities

Equipping Healthcare for Emergency & Critical Care

PHC Revitalization through a Turnkey Approach

Enabling Frontline Healthcare Delivery

HEALTH

Bringing quality healthcare closer to communities

PHC Revitalization through a Turnkey Approach

FROM NON-FUNCTIONAL TO FUNCTIONAL

Access to healthcare means more than having a facility nearby. It means having a functional, well-equipped health centre that can deliver timely, quality care when communities need it most.

During the year, in Vaitarna, Nashik, a newly reconstructed Primary Health Centre (PHC) was made operational, restoring access to essential healthcare after infrastructure and equipment gaps had left it non-functional.

By restoring and strengthening local healthcare facilities, Concern India Foundation is helping bridge the gap between communities and essential health services—reducing delays in care and enabling people to access medical attention closer to home, for both routine needs and emergencies.

Within the first two months the numbers spoke for themselves:

- **Over 1900 outpatient consultations**
- **6 safe deliveries and 25 emergency cases**

Vaitarna, Maharashtra



20,000+ people served | **15** villages



Enhancing Healthcare Facilities at PHCs

Our focus: Functional, adequately equipped, and service-ready PHCs with improved capacity to deliver essential healthcare services to local communities.

Transformoring Healthcare Facilities

ENHANCING PRIMARY CARE, IMPROVING LIVES

Concern India Foundation extended the Urban Primary Health Centre in Lonavala by constructing a dedicated porta cabin to provide administrative and staff space for 35 healthcare personnel and 26 ASHA workers. This additional infrastructure enables more efficient coordination of healthcare services, record management and outreach planning, strengthening operational efficiency and supporting better healthcare delivery to the community.

In coastal Nagapattinam, three Primary Health Centres (PHCs) underwent infrastructure renovation and refurbishment, including waterproofing, repairs, painting, electrical works, and the replacement of doors and windows. Essential patient amenities, including waiting areas and drinking water facilities, were also added, creating safer, more comfortable and functional healthcare environments that enhance service delivery and improve the patient experience.

Nagapattinam, Tamil Nadu



80,000+ people served | **24** villages

Porta Cabins for staff







Our focus: Through investments in infrastructure, essential equipment and frontline healthcare support, Concern is strengthening local health systems to deliver more effective, accessible and responsive care.

Seeing this porta cabin room makes us very happy. Now, after returning from fieldwork, we will have a separate space where we can sit and take some rest. After working in the rain or heat, having such a dedicated room is very important for us. This space will give us peace of mind and help us feel more prepared to return to work the next day. Overall, this initiative will improve our communication, help us take quicker decisions, and ensure that no critical case is missed. We truly believe that this space will strengthen our teamwork and enable us to serve the community better, ultimately improving the delivery of primary healthcare services in Lonavala.

ASHA Worker, UPHC Lonavala

Equipping Healthcare for Emergency & Critical Care

At a BMC peripheral hospital in Mumbai, defibrillators and pulse oximeters strengthen healthcare teams' ability to monitor patients and respond promptly to cardiac emergencies. In coastal Nagapattinam, three Primary Health Centres (PHCs) were equipped with essential medical equipment to improve access to diagnostics, maternal healthcare and other vital services, supporting timely interventions and helping save lives.

Biochemistry Analyser



Provides rapid and critical blood test results that help doctors diagnose and treat life-threatening conditions in an emergency.

Defibrillator



It restores a normal heart rhythm by sending an electric shock to the heart during cardiac arrest.

Haematology Analyser



A fast medical machine that counts and examines blood cells that helps doctors make urgent, life saving decisions in an emergency room.

Our focus: Enhanced emergency response, critical care, and diagnostic capabilities at Healthcare Facilities, enabling timely diagnosis and treatment

Enabling Frontline Healthcare Delivery

Across three PHCs in Nagapattinam, Village Health Workers received 40 advanced foetal Dopplers, enabling them to monitor foetal heartbeats during village visits and identify potential high-risk pregnancies earlier. This strengthens timely referrals and supports better continuity of maternal care.

Training was provided to ASHA workers in Maharashtra.

Training was provided to medical teams in Maharashtra and Tamil Nadu on the use of medical equipment and diagnostic tools.



Trained village health workers

The ASHA workers



Our focus: By strengthening emergency response and diagnostic services, Concern is helping healthcare facilities deliver more timely and effective care when it matters most



Climate

SECURING WATER. RESTORING WHAT SUSTAINS US. POWERING A MORE RESILIENT FUTURE.

Climate change is putting growing pressure on water, natural resources and livelihoods that communities depend on. Concern India Foundation works with communities to address these challenges at a ground level, turning local action into lasting solutions.

We restore and conserve water sources, revive ecosystems, expand green cover, promote clean energy and strengthen community-led management of natural resources. By placing communities at the centre of climate action, we help secure livelihoods, strengthen essential services and build resilience for the years ahead.

3,04,986 People benefiting from sustainable solutions

Nature Protecting Coastal Futures

Powering Essential Services with Clean Energy

Water Security

Increasing Green Cover

CLIMATE

Building resilience for the community

Water Security

RESTORING LAKES

Lake rejuvenation efforts in Karnataka focused on restoring degraded lakes and strengthening their long-term ecological and community value.

Hulimangala Lake, Bengaluru



- In the previous year, 13 acres of catchment area desilted, 2 tonnes of waste removed. Feeder channels and bunds strengthened, two wetland silt traps installed and a 1,200-metre walking path built.
- **Biodiversity Enhancement:** Installed an Insect Café, maintained 3,000 native saplings, and documented native species.
- **Infrastructure Development:** Strengthened the lake bund walking path and installed four stone benches.
- **Community Awareness:** Reached over 100 households to promote waste management, biodiversity conservation, and lake sustainability.

Mallupalu Lake, Shivamogga



- **117,600 cu. ft.** of silt, weeds and debris cleared, increasing lake water storage capacity from **61.03 to 82.82 cu. m.**
- **15 tribal farming families** benefited from improved irrigation and aquaculture livelihoods.
- **100+ households** mobilised to promote responsible waste management and lake conservation.

The lake rejuvenation has been very successful. The water storage has increased, benefiting surrounding agriculture and fishery.

(Published in Vijay Karnataka, Shivamoogga Edition, 18/2/2026)

★★★★★

B. N. Rādhākrishna, President, Mallapallu Lake Committee

Water Security

INSECT CAFE





The project enhanced biodiversity through the installation of an Insect Café, a specially designed habitat structure that provides shelter, nesting spaces, and refuge for beneficial insects such as solitary bees, ladybugs, and other native pollinators.

Constructed using natural materials like bamboo, wood, twigs, and dry leaves, it supports insect diversity, promotes natural pollination, aids ecological balance, and contributes to the healthy growth of vegetation around Hulimangala Lake.

Water Security

RECHARGING GROUNDWATER THROUGH DECENTRALISED SOLUTIONS

Concern India Foundation constructed more 132 percolation wells across 30 acres in Bengaluru, enhancing rainwater infiltration, groundwater recharge and urban ecosystem health.

- One percolation well will recharge **1,28,100 liters** per year (55 rainy days)
- 14 awareness sessions engaged **1,450 people**, including men, women, children, medical fraternity members and agricultural science students, promoting community awareness and participation

Percolation well ring fixing





Metal mesh for safety

Strong lid to close the well



Water Security

WATERSHED PROJECT

Tumkur, Karnataka: Completed 39,013 m^3 of bunding, 251 waste weirs, 302 m of boulder bunds, 29 m of rubble checks, and 29 m of boulder checks to reduce soil erosion and improve groundwater recharge. across 6 villages, benefiting 511 families. Bunding, waste weirs repairs, check-dam structures, and restoration of water-harvesting infrastructure improved groundwater recharge, agricultural productivity, and livelihood resilience.





Jalna, Maharashtra: Undertook 1285 meters and 33000 cum nala deepening and widening, repaired a key water-harvesting structure, and constructed 3 farm ponds to improve rainwater harvesting, storage, and groundwater recharge in Dhakephal, Jalna, benefiting 424 households (2,092 individuals)





STORY OF CHANGE

From Water Scarcity to a Sustainable Livelihood

Water scarcity had left Pausiyya's two-acre farm barren, forcing her family to depend on daily wage labour for their livelihood. Through the watershed project, support for bund development helped improve water retention on her land, while sheep rearing provided an additional source of livelihood and organic manure for cultivation.

With improved conditions for farming, Pausiyya successfully revived her land and began growing tomatoes using sheep manure instead of chemical fertilisers, saving nearly ₹10,000 in cultivation costs. Reducing dependency on wage labour and build a more sustainable livelihood for her family.

★★★★★

Water Security

REWATER - FROM WASTE WATER TO WATER SECURITY

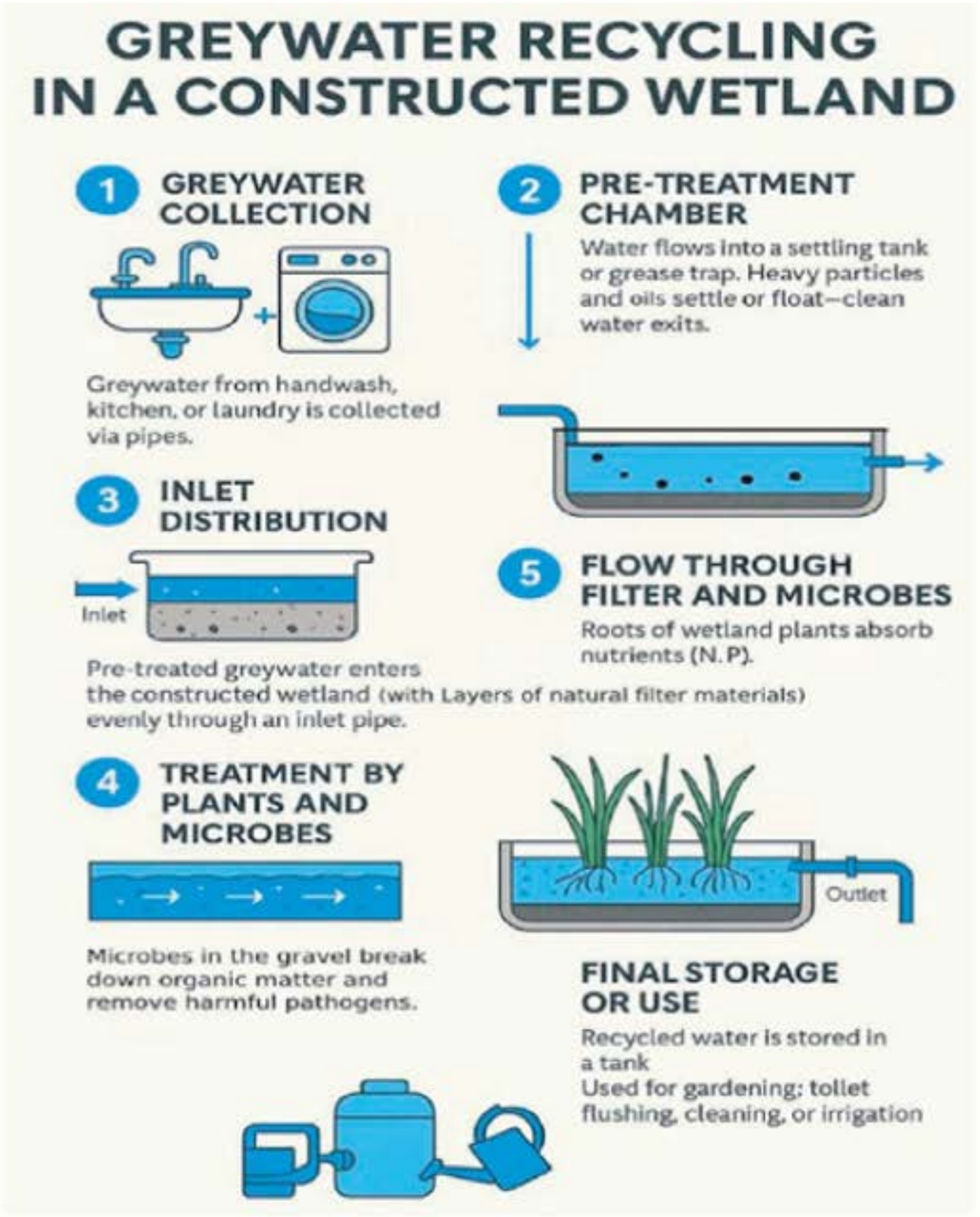
Large volumes of greywater generated in schools from handwashing, RO systems, and daily activities often go to waste despite their potential for reuse. To address this, constructed wetlands in two government schools in Delhi NCR, enabling treated greywater to be reused for non-potable purposes such as cleaning, flushing and gardening.

The initiative reached 1,551 students in two schools with an estimated 20 lakh litres of greywater generated annually and 5 lakh litres of freshwater saved each year - equivalent to 25% of the greywater generated.

Awareness sessions, staff training, and regular water quality monitoring further support sustainable operations, demonstrating a practical, nature-based approach to water conservation and climate resilience.



Educating students on greywater treatment solutions in schools



Our focus: Demonstrating a practical, nature-based approach to water conservation and climate resilience

As a Principal and science teacher, I have always emphasized the importance of water conservation to our students, but the construction of the greywater wetland in our school has transformed this learning into a real-life experience.

This initiative has not only helped us recycle and reuse wastewater effectively, but it has also become a live learning model for our students. They can now see how science concepts like filtration, natural purification, and sustainability work in practice.

The wetland will improve our school environment while instilling a strong sense of responsibility among students towards water conservation. It will be a truly meaningful step towards sustainable education. We sincerely thank you for your support in making this impactful project a reality.

Dr. Vinay Pandey, Principal

Chaudhary Kesh Ram Inter College, Greater Noida.

Nature Protecting Coastal Futures

Restoring Mangroves, Strengthening Communities

During 2025–26, Concern continued its efforts to restore degraded mangrove ecosystems and strengthen the climate resilience of vulnerable coastal communities in Krishna District, Andhra Pradesh. Under its ongoing restoration initiative, additional 70 hectares of degraded mangroves were restored through the plantation of 210,000 saplings, supported by a nursery that raised 300,000 saplings. Restoration involved 112 km of canal excavation in a fishbone pattern and desilting to improve tidal water flow and support sapling survival. The initiative directly benefited 1,347 individuals and indirectly reached 3,460 people, while promoting climate-resilient agriculture, sustainable aquaculture, and community-based mangrove management. Preparatory activities for additional 50 hectares started with establishing a one-acre nursery with 15,000 Rhizophora *apiculata* saplings, completing 36 km of canal excavation, and engaging 102 community members to strengthen local ownership and lay the foundation for future mangrove restoration.



Mangrove Nursery



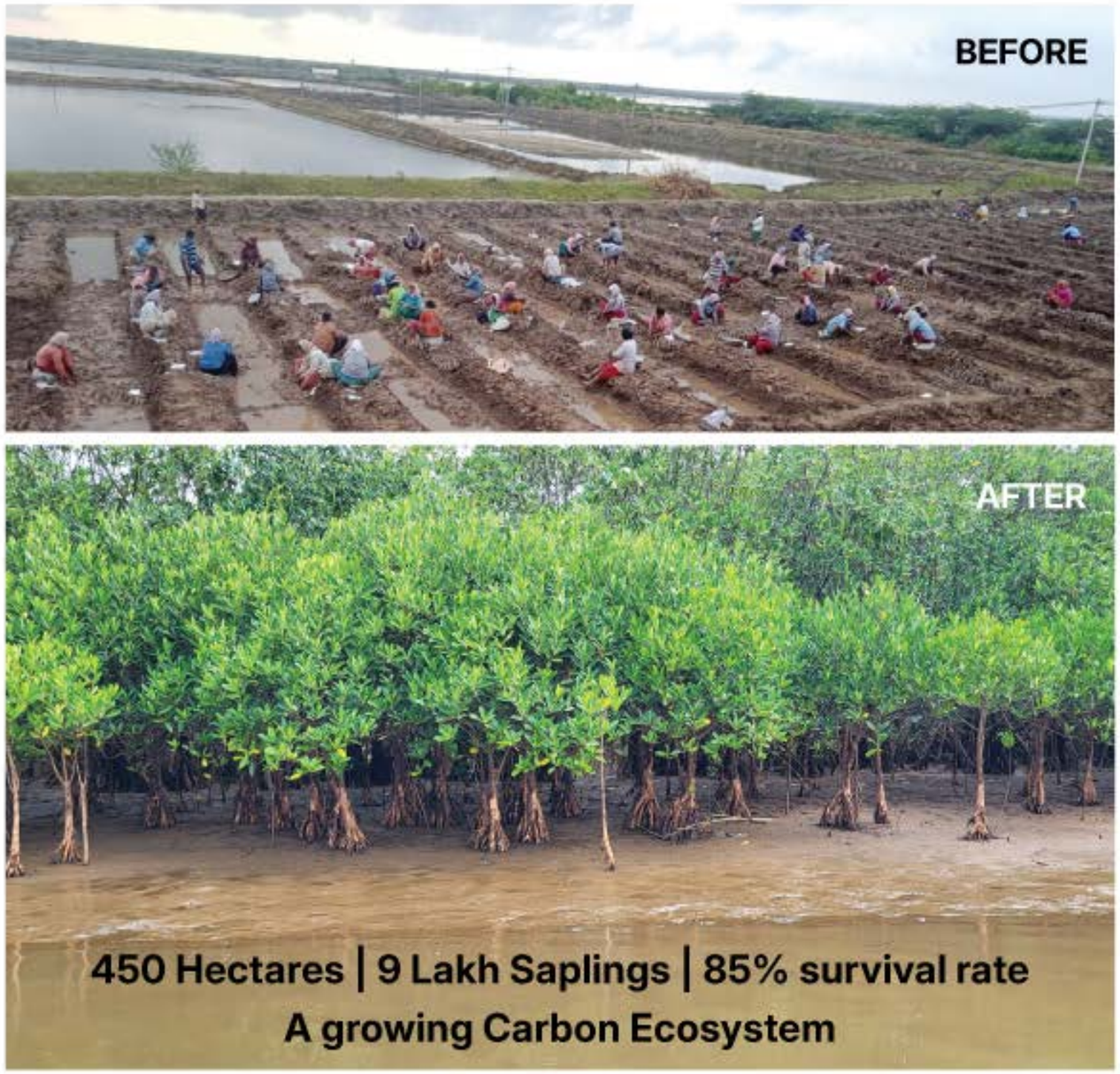
Fishbone canal structure

Nature Protecting Coastal Futures

Restoring Mangroves, Strengthening Communities

Our impact to date:

Since 2021, Concern has restored and maintained mangrove ecosystems across Karnataka (250 ha), Andhra Pradesh (100 ha) and Tamil Nadu (100 ha), contributing to the restoration of coastal biodiversity, enhancement of carbon stocks and strengthening of community resilience. The intervention has also contributed to improved flora and fauna and an increase in carbon stock ranging from 44.00 to 54.48 g C/m² across the restored area. Mangroves store up to 5 times more carbon per hectare than terrestrial forests, capturing hundreds of tonnes of carbon in their biomass and rich soils.



Our focus: Acting as natural barriers, they absorb wave energy, reduce tsunami and storm-surge heights (by 5% to 35%), and prevent shoreline erosion.

POWERING ESSENTIAL SERVICES WITH CLEAN ENERGY

SOLAR ENERGY AS A CATALYST FOR SUSTAINABLE DEVELOPMENT

- 36 schools in Maharashtra (13), Rajasthan (6), Kerala (13), Tamil Nadu (8) and Ahmedabad (1) 173 kW of solar capacity serves 4,044 students
- The systems generate about 22,840 units of electricity a month
- They have generated 91,970 units so far (six schools reporting)
- Nehru Nagar Municipal School in Kurla is the largest site: 59.6 kW for 1,250 students, producing 7,236 units a month



Awareness Session on Renewable Energy Use in Schools



Installation of Solar Panels

- Three Primary Health Centres in coastal Nagapattinam, Tamil Nadu (Kariyapattinam, Voimedu & Ayyakkaranpulam) serve about 80,000 people across 24 villages.
- Together they see over 15,000 outpatients and about 900 inpatients a month.
- 7 kWp on-grid solar systems install at all three, with mountings built to handle cyclone winds and salt-air corrosion.
- The systems keep labs, emergency lighting and vaccine cold chains running when storms cut grid power.

POWERING ESSENTIAL SERVICES WITH CLEAN ENERGY

SOLAR ENERGY FOR STRONGER MORE RESILIENT INFRASTRUCTURE

- 10 solar street lights: 7 in Muthupet, Tamil Nadu, in mangrove restoration areas, 3 in
- Tumkur district villages 10 solar street lights: 7 in Muthupet, Tamil Nadu, as part of a mangrove restoration project, and 3 in Tumkur district, Karnataka.
- Residents chose the locations in community meetings held before installation.
- The lights make it safer to move around after dark, especially for women, girls and older people, and the villages take part in maintaining them.

Installed Solar Street Light





Our focus: Harnessing clean energy to strengthen healthcare delivery, support better learning environments and build resilient communities while contributing to a more sustainable future

INCREASING GREEN COVER

EXPANDING GREEN COVER TO STRENGTHEN BIODIVERSITY AND COMMUNITY RESILIENCE







Concern India Foundation continues its plantation initiatives in Odisha and Karnataka, with over 6,000 fruit-bearing, medicinal and flowering saplings planted across both states.

Strategic plantations around water bodies, schools and village gardens contribute to greener, healthier communities.

The initiative extends beyond planting. Environmental awareness sessions engage students from schools near the plantation sites in Odisha and Karnataka, encouraging them to value, protect and take responsibility for their natural environment.

Our focus: To restore biodiversity and nurture environmental stewardship



COMMUNITY HONOURING OUR FOUNDER

In Tumkur, villagers united to protect their common land from illegal soil mining. In gratitude for Concern's sustained work in the region, they transformed the land into a green zone by **planting 460 saplings,** marking the **80th birthday** of our Founder,

Mr. A. B. K. Dubash.

The initiative reflects the strength of community participation, collective responsibility and environmental stewardship. We thank our partners and primary stakeholders for the trust and support that make such change possible.

It is in seeking that we all grow.



Community Development

BUILDING SUSTAINABLE LIVELIHOODS

Concern India Foundation works with communities to strengthen incomes and promote economic independence by creating access to skills, resources and livelihood opportunities. Across our programmes, we invest in the skills, assets and opportunities people need to secure employment, grow enterprises, diversify incomes and build resilient livelihoods.

From supporting women entrepreneurs, E-auto drivers, weavers and beekeepers to equipping youth with job-ready skills and helping farmers adopt climate-resilient practices, our interventions are designed to move communities towards greater self-reliance and financial security.

The goal is simple: strengthen livelihoods today and build the capacity to sustain them for the future.

8,885 Individuals Empowered

Building Livelihoods

Skill Development for Youth

Empowering Women

Strengthening Handloom Weavers

COMMUNITY DEVELOPMENT

Creating opportunities for communities to thrive

Empowering Women

Economic independence is an important step towards enables women to shape their futuresand build secure livelihoods. Through initiatives that combine **skill development, livelihood opportunities and access to resources,** Concern helped women to explore new avenues of employment, build financial security and become self-reliant.

By supporting women in both **traditional and non-traditional livelihoods,** we are creating opportunities for them to translate their skills and efforts into sustainable incomes. These initiatives aim to strengthen women's economic agency, build confidence and enable them to make informed decisions about their futures.

ENTREPRENEURSHIP DEVELOPMENT PROGRAMME FOR WOMEN

Concern's Entrepreneurship Development Programme supported women in Hyderabad and Mumbai through entrepreneurship training, mentoring and continued handholding. The programme helped women develop business skills, branding and marketing, explore market opportunities and access financial and institutional support to establish and strengthen their enterprises.

In FY 2025–26, the programme reached **1,078 women** across **401 Self-Help Groups (SHGs), trained 571 aspiring entrepreneurs** and supported the establishment of **182 women-led enterprises.** Through business planning, seed funding, financial linkages and market-readiness support, it helped women turn their entrepreneurial aspirations into viable businesses.



STORY OF CHANGE

Turning Skills into a Sustainable Business

After her husband's unexpected death, Chandrakala Paloju took on the responsibility of supporting her family. Through Concern's Entrepreneurship Development Programme, she gained business knowledge and developed the skills to strengthen and expand her spice powder business. Her monthly income tripled to ₹30,000, enabling her to establish a dedicated production shed and build a more stable livelihood and greater financial security for her family.

★★★★★

Empowering Women

E-AUTO DRIVING FOR WOMEN

In Bengaluru, Concern supports women in entering the non-traditional field of e-auto driving, creating new opportunities for employment and financial independence. In FY 2025–26, an additional 30 women received driving and market-readiness training, along with support towards e-auto ownership. Nearly 95% of the cost of an e-auto, making vehicle ownership more accessible and helping women establish a sustainable livelihood.

The programme follows a structured process of mobilisation, selection and training to prepare women to take up e-auto driving as their primary livelihood. Beyond driving skills, the training covers GPS navigation, digital mobility platforms, spoken English, financial literacy and self-defence. This holistic approach equips women to navigate the practical and professional demands of the sector, build sustainable livelihoods and strengthen their financial independence.



MONTHLY EARNINGS
₹ 12,000 - ₹ 20,000
Within 4–6 months of starting their practice of e-auto driving



Empowering Women

BUILDING LIVELIHOODS THROUGH BEEKEEPING

In Cuttack, Concern introduced beekeeping as sustainable livelihood for rural women. Women were trained in beekeeping, provided with bee boxes and colonies, enabling them to harvest and sell honey in the market.

Healthy bee populations contribute to pollination and biodiversity, helping in agricultural yield. Partnership with Odisha University of Agriculture and Technology, Khadi and Village Industries Board and Horticulture Department promoted our work in 26 villages.



117
Beekeepers



258
Active bee colonies



200+kg
Honey produced



Rs. 1 lakh
Direct earnings





BUILDING WOMEN-LED ENTERPRISES

- **6 SHGs** engaged in beekeeping
- **100** additional bee boxes provided
- **26 women** applied for government subsidies to expand their enterprises
- Partners provided - market linkages through exhibitions

Our focus: Bee-ing the Change – Linking Biodiversity Conservation with the Creation of Sustainable Livelihoods for Women

Building Livelihoods

MAKING SALINE-AFFECTED LAND PRODUCTIVE AGAIN

Concern supported coastal communities in Andhra Pradesh and Tamil Nadu to address salinity and climate-related challenges through saline-tolerant farming and alternative livelihood opportunities. By helping farmers restore agricultural productivity and enabling women to diversify their income sources, the initiative is strengthening household incomes, promoting economic independence and building resilience to climate-related challenges.

ANDHRA PRADESH

- 30 Farmers supported
- 30 acres Under cultivation
- 2,482 kg Paddy harvested
- ₹43,800 Average income

TAMIL NADU

- 75 Women farmers supported
- 650+ Families reached
- ₹25,000 Average income

This initiative helped farmers bring flood- and saline-affected land back into cultivation using salt-tolerant paddy varieties, enabling them to resume farming and generate income. It also supported women farmers in adopting saline-tolerant paddy cultivation and developing alternative livelihoods, including goat rearing, backyard poultry and coconut-based enterprises. Together, these opportunities help diversify household incomes, reduce dependence on climate-sensitive agriculture and strengthen women's economic participation.

Our focus: To build resilient livelihoods by restoring climate-affected land and strengthening incomes.

I am Himanshu. I joined the Skill development training program on my elder brother's recommendation. On my first day, I felt very nervous, but the supportive environment and encouraging mentors helped me feel comfortable. During the training, I developed communication, computer, and professional skills that prepared me for the workplace. I started my career at Critical Logistics and later moved to ICCS. Currently, I am working at Saksham Information. The training helped me gain confidence and secure a stable job.

★★★★★

- Himanshu, Delhi

Skill Development for Youth

Concern equipped underprivileged youth with spoken English, communication, computer, financial literacy and life skills to strengthen their employability and make them job ready. These skills enable them to pursue employment opportunities and work towards financial independence.

In South Delhi, the programme provided structured training to youth aged 17–30, with several participants securing employment with organisations such as Tim Hortons, Nando's, KFC, Burger King and others.

Training Youth to Build Sustainable Careers





Our focus: To equip young people with the skills, confidence and opportunities to be employed and achieve financial independence

Strengthening Handloom Weavers

Concern is strengthening sustainable livelihoods in the Chirala handloom cluster of Andhra Pradesh through skills, technology, entrepreneurship, and improved market access.

Building on support to 677 weavers during 2021–24, the programme expanded to 18 additional villages in 2025–26, reaching 230 weavers through training in Jacquard and motor repair, heddle making, and digital marketing. **40 weavers gained skills in social media and AI-based marketing,** while selected units adopted sensor-enabled looms to improve productivity and reduce costs. Additionally, **30 SHG women participated in entrepreneurship training** to start or strengthen small businesses.

The initiative has contributed to improved productivity, market access, and **monthly income increases of ₹5,000–₹20,000 for many participants,** strengthening household resilience while preserving Chirala's traditional handloom craft.



Our focus: To equip handloom weavers with the skills, technology and entrepreneurial opportunities.

Employee Engagement Activities

Employee Engagement is about more than giving time. It creates an opportunity for people to step into the communities their organisations support, understand real needs and contribute in a hands-on way. The hands-on activity introduced employees to the importance of accessible learning while giving them an opportunity to unwind, get creative and connect as a team. By bringing employees closer to the communities and causes they support, employee engagement helps turn participation into a shared experience of learning, contribution and impact.



Trekking and Clean-Up Activity



Sapling Plantation



Diya Painting



Sapling Plantation

Financials

ABRIDGED INCOME & EXPENDITURE ACCOUNT AS AT 31.3.2026

PARTICULARS	Rs. (In crores)
Establishment Expenses	3.84
Legal and Professional Charges	0.09
Audit Fees	0.02
Miscellaneous Expenses	0.00
Depreciation	0.06
Expenditure on Objects of the Trust	29.02
TOTAL	**33.03**
Interest	2.20
Donations in Cash or Kind	35.75
Profit on redemption of Mutual Funds	-
Miscellaneous Income	0.01
TOTAL	**37.96**
Earmarked amount to be utilised in 2026-27 for objects of the Trust	4.93

ABRIDGED INCOME & EXPENDITURE ACCOUNT AS AT 31.3.2026

LIABILITIES	Rs. (In crores)
Corpus Funds	6.13
Income & Expenditure A/C	38.51
TOTAL	**44.63**
ASSETS	
Fixed Assets	0.15
Investments	31.14
NET CURRENT ASSETS	
Current Assets	
Less: Current Liabilities	13.35
TOTAL	**44.63**

Summarised from Financial statements audited by M/s. Y.K Bhagwagar & Co., Chartered Accountants

Dated: 8th September, 2026

Thank you for your support

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